

Graduate School Initial Outcomes

Keough School of Global Affairs

Table of Contents

[About the Data](#)

[Knowledge Rate](#)

[Post-Graduation Status](#)

[Organizations by Program](#)

[Job Titles by Program](#)

[Glossary of Program Codes](#)

About the Data

The Graduate Outcomes Report provides insight into the initial career paths of graduate students after completing their programs at Notre Dame. Data is collected through an online survey administered by Institutional Research, Innovation, & Strategy (IRIS) before commencement each term in January, May, and August. Content of the Graduate Outcomes Report includes information on initial outcomes (employment, further education, etc.), employing organizations, and job titles. “Employed-academia” includes academic positions that are tenure-track, research, or teaching at higher education institutions. “Employment - industry/professional” includes non-academic employment. “Other” outcomes include graduates engaging in volunteer work, freelance work, internships, contract work, etc.

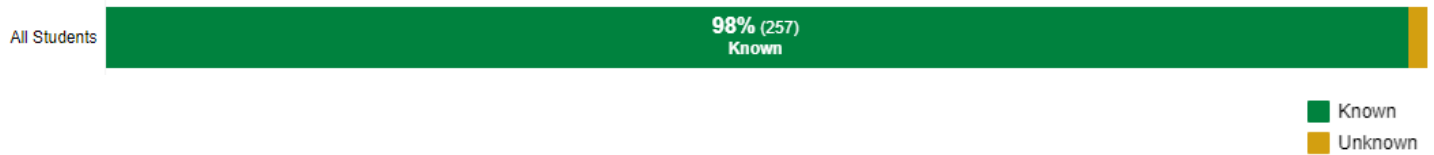
The Meruelo Family Center for Career Development conducts follow-up research with recent graduates up to one year after graduation to obtain the most accurate information about graduates’ post-graduation plans. This report includes data from the last 10 years (academic years 2021-22, 2020-21, 2019-20, 2018-19, 2017-18, 2016-17, 2015-16, 2014-15, 2013-14, and 2012-13). Unless otherwise noted, years are combined. In order to protect graduates’ identities, data is omitted when the count is fewer than 5.

The data in this report includes the Graduate Outcomes for the Keough School of Global Affairs. The Keough School of Global Affairs was founded in 2017 and incorporated several existing programs within the College of Arts & Letters. This report includes data for the following programs: MA-IPS, MGA, PHD-IPHI, PHD-IPPS, PHD-IPPY, PHD-IPSL, PHD-IPTH, PHD-PSAN, PHD-PSHI, PHD-PSPS, PHD-PSPY, PHD-PSSL, PHD-PSTH.

Note: Graduate outcomes in the Keough School of Global Affairs were particularly affected by the COVID-19 pandemic in 2020 and 2021.

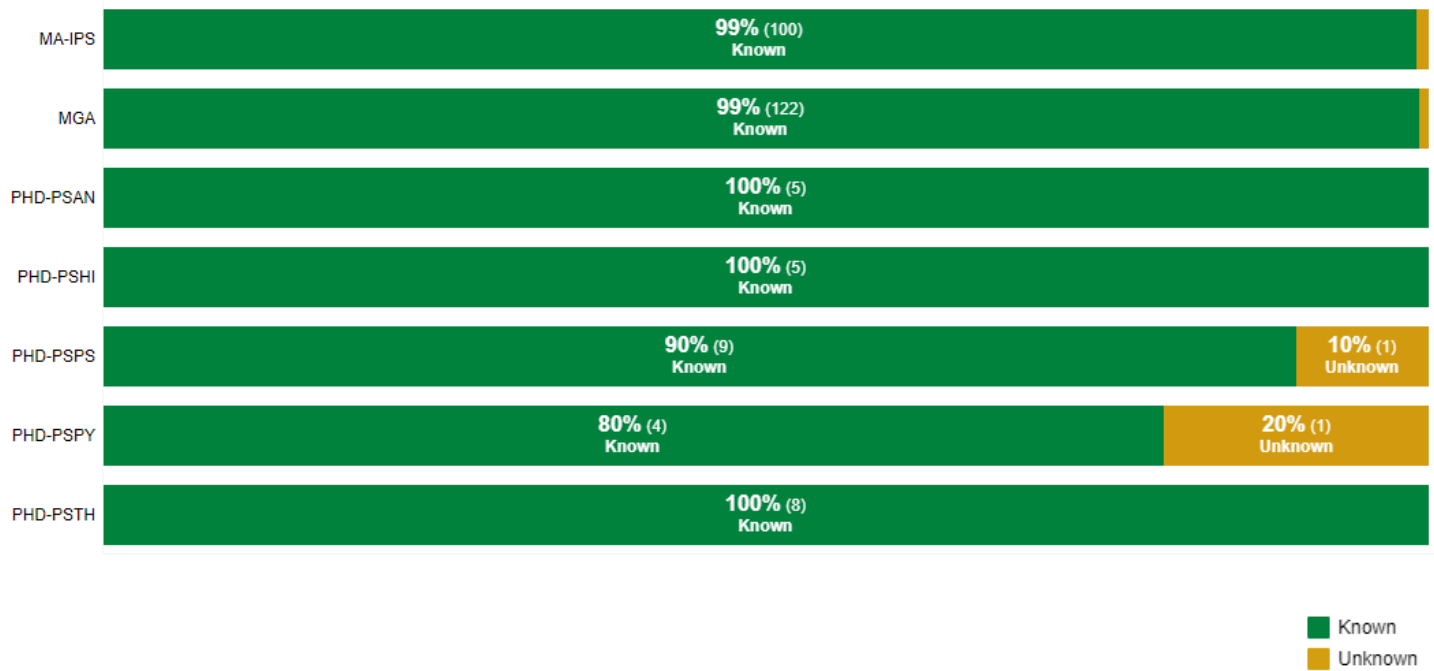
Knowledge Rate

Over the last 10 years, the Keough School of Global Affairs has had a knowledge rate of 98%. Data is collected through surveys, LinkedIn research, and internal communication with each program to obtain the most accurate information about post-graduation plans.



Knowledge Rate By Program

Below is the knowledge rate by program. Programs with fewer than 5 graduates have been excluded.



Post-Graduation Status

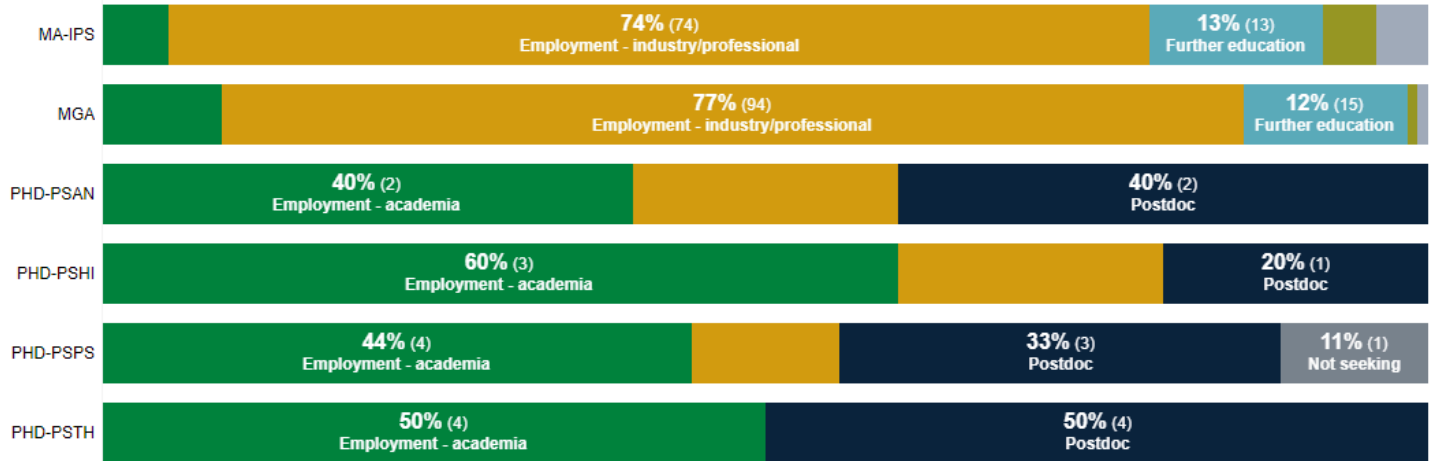
Below is the post-graduation status for the Keough School of Global Affairs over the last 10 years. “Employed-academia” includes academic positions that are tenure-track, research, or teaching faculty at higher education institutions. “Employment - industry/professional” includes employment in industry, non-profits, startups, higher education administration, and other non-faculty employment. “Other” outcomes include graduates engaging in volunteer work, freelance work, internships, etc. Students with unknown status are excluded in the calculations below.



Status	#	%
Employment - academia	32	12%
Employment - industry/professional	172	67%
Postdoc	14	5%
Further Education	28	11%
Other	5	2%
Seeking employment	5	2%
Not seeking	1	< 1%

Post-Graduation Status By Program

Below is the post-graduation status by program. Programs with fewer than 5 graduates have been excluded. Students with unknown status are excluded in the calculations below.



Program	Status	#	%
MA-IPS	Seeking	4	4%
MA-IPS	Other	4	4%
MA-IPS	Further education	13	13%
MA-IPS	Employment - industry/professional	74	74%
MA-IPS	Employment - academia	5	5%
MGA	Seeking	1	1%
MGA	Other	1	1%
MGA	Further education	15	12%
MGA	Employment - industry/professional	94	77%
MGA	Employment - academia	11	9%
PHD-PSAN	Postdoc	2	40%
PHD-PSAN	Employment - industry/professional	1	20%
PHD-PSAN	Employment - academia	2	40%
PHD-PSHI	Postdoc	1	20%
PHD-PSHI	Employment - industry/professional	1	20%
PHD-PSHI	Employment - academia	3	60%
PHD-PSPS	Not seeking	1	11%
PHD-PSPS	Postdoc	3	33%

Program	Status	#	%
PHD-PSPS	Employment - industry/professional	1	11%
PHD-PSPS	Employment - academia	4	44%
PHD-PSTH	Postdoc	4	50%
PHD-PSTH	Employment - academia	4	50%

Organizations by Program

Below is a list of organizations that have hired graduates from the Keough School of Global Affairs in the last 10 years. Only information for students who reported that they were employed are included. Programs with only 1 organization are excluded.

MA-IPS

AFIRE Chicago
 African Union Commission
 American Corporate Partners
 American Red Cross
 American Society of Addiction
 Medicine
 Business for Peace Community
 Development Foundation
 Catholic Church
 Catholic Relief Services
 Center for Community Change
 Chewy
 Children's Home and Aid Society
 of Illinois (CHASI)
 Christian Bilingual University of
 Congo
 City Garden Montessori
 Collegium Civitas
 Comboni Missionary Sisters
 Community Action Works
 Cooperative By Design
 CRDF Global
 Egyptian Ministry of Foreign Affairs
 enFocus
 Episcopal Diocese of Northern
 Indiana
 European Human Rights Advocacy
 Centre
 First Data Corporation
 General Sir John Kotelawala
 Defence University
 Georgetown University
 Global Unites
 Government of Afghanistan
 Government of Liberia
 Grassroots Reconciliation Group
 Heartland Alliance
 International-Mexico
 Impact Justice
 Institute for Multi-Track Diplomacy

Institute for Social Policy and
 Understanding
 International Monetary Fund
 International Organization for
 Migration (IOM)
 JustaPaz
 Justice and Reconciliation Project,
 Gulu Uganda
 Justice and Reconciliation Project
 Justice Rapid Response
 L'Arche International
 Legal Aid Scheme
 Life and Peace Institute
 Maryland Commission on Civil
 Rights
 Mennonite Central Committee
 Mennonite Church USA
 Mercy Corps
 Metropolitan Museum of Art
 Mozilla-Ford Foundation Open
 Web
 Namlo International
 Northern Indiana Hispanic Health
 Coalition
 Nueva Esperanza
 Oakland Catholic Worker
 On Being with Krista Tippet
 Presidency of the Republic of
 Colombia
 Raising Voices
 Rwenzori Forum for Peace and
 Justice
 Search for Common Ground
 St. Cloud Technical & Community
 College
 St. Leo University
 Ten Thousand Villages
 The World Bank
 Uganda Fund
 United Nations

United States Conference of
 Catholic Bishops
 University of Notre Dame
 University of Rhode Island
 USAID
 Western Cape Religious Leaders
 Forum
 Western Sahara Delegation to the
 United States

MGA

Boston Consulting Group (BCG)
 Catholic Charities Portland
 Catholic Relief Services
 Chemonics
 Chosen Family Justice
 City of South Bend
 Clinton Health Access Initiative
 Cultivate Food Rescue
 Cultivating New Frontiers in
 Agriculture (CNFA)
 Daayitwa
 Department of Homeland Security
 Diocese of Fort Wayne and South
 Bend
 Diocese of Joliet
 enFocus
 Eurasia Foundation
 Eurasia in Transition Center
 Friends Committee on National
 Legislation
 Fulbright
 FWCO Management Consultants
 GIZ Egypt
 Goodwin Simon Strategic
 Research
 Harvest Bridge
 Heartbeat
 Institute for Integrated Transitions
 International Alert

International Civil Society Action
Network
International Coalition of Sites of
Conscience
International Justice Mission
IREX
Maryknoll
Melmark
Mennonite Central Committee
Mercy Corps
Migration Policy Institute Europe
Ministry of Foreign Affairs of Japan
National Committee on US-China
Relations
National Democratic Institute
National Immigrant Justice Center
National Immigration Forum
National League of Cities
National Nuclear Security
Administration
Network 20/20
Nonviolent Peaceforce
Office of Disability Rights
Open Society Foundation
Ouelessebougou Alliance
Oxfam America
Oxfam International
Paxity
Peace Corps Office of Inspector
General
Playtime Project

Project Consulting Group
ReThink Media
Reviving the Islamic Sisterhood for
Empowerment
Rights and Resources Initiative
Seaboard Overseas and Trading
Sheladia Associates, Inc.
Shenzhen Green Impact
Consulting Company
St. Joseph County Department of
Public Health
Teach for America
The HALO Trust
The World Bank Group
U.S. Department of Justice
U.S. Department of Labor
UK Foreign, Commonwealth and
Development Office
UNICEF
United Nations Verification Mission
in Colombia
United States Department of
Agriculture
University of Chicago
University of Notre Dame
US Department of State
USAID
Uzbek American Association of
Chicago
Westat
World Bank

World Youth Alliance
YMCA of the Greater Twin Cities

PHD-IPPS

Oberlin College
SUNY Canton
University of North Carolina at
Chapel Hill

PHD-PSAN

Creighton University
George Mason University
United Nations

PHD-PSHI

Colgate University
Jesuit Conference
Pace University

PHD-PSPS

Eastern Mennonite University
University of North Florida

PHD-PSPY

Psych Pointe LLC
University of Hartford

PHD-PSTH

Fordham University
Principia College
University of Scranton

Job Titles by Program

Below is a list of job titles of graduates from the Keough School of Global Affairs in the last 10 years. Only information for students who reported that they were employed are included. Programs with only 1 job title are excluded.

MA-IPS

Adjunct Professor
Administrative Assistant
Advisor
Advisor the African Union on
Conflict Prevention
Alternative Dispute Resolution
(ADR) officer
Assistant Manager
Assistant Professor
Assistant to Head of Delegation
Associate Project Manager
Civil Conversations Project Fellow
Communications Intern
Communications Specialist
(Presidential Management Fellow)
Community Organizer for MA & CT
Consultant
Consultant, "Defying Definitions"
program
Coordinator
Coordinator, Innovative Thinkers
Program
Development Associate
Diplomatic Attache
Director of Communications and
Northern Ireland Program Manager
Director of UN Peacebuilding Fund
Project Management Unit
Documentation Team Leader
Executive Director
Facilitator
Faculty, Foreign born students'
advisor
Family Reunification Specialist
Fellow
Founder & Exec Dir
Fraud Detection Analyst
Gender Justice Team Leader
Global Health & Research
Associate

Human Resources & Program
Management
Immigrant Rights Community
Organizer
Innovation Consultant
International Development Fellow
International Justice and Peace
Intern
International Development Fellow
International Program Manager
International Staff Fellow
Kyrgyzstan Program Intern
Lawyer
Manager, Quality & Science
Missioner for Community
Engagement
Operations Associate & Team
Lead
Peacebuilding and Community
Transformation Worker
Peacebuilding Coordinator
Policy and Communications Officer
President and Founder
priest
Program Associate
Program Coordinator
Program Development Coordinator
Program Director (Head of
Mission)
Program Manager, Contending
Modernities
Project Coordinator
Research and Development
Associate
Research and Evaluation
Specialist
Research and Program Associate
Research Associate
Research Associate, Madrasa
Discourses

Research Associate, Peace
Accords Matrix
Research Manager
Research Officer
Second Secretary
Security Officer
Senior Advisor on Peace and
Reconciliation Affairs
Senior Consultant
Senior Immigration Organizer
Senior Lecturer
Senior Program Officer, Violence
Against Women Prevention
Senior Programme Officer
Sexual and Gender-Based
Violence and Transitional Justice
Expert
Sister
Software Engineer
Technical Consultant, Paz
Territorial
Trainer, Consultant & Media
Upper Elementary Guide (Teacher)
Videographer for a web series on
disability for L'Arche International
to be shot in 12 countries (Ireland,
Honduras, USA, Argentina,
Ukraine, Poland, Italy, India, Ivory
Coast, Japan, Australia, Palestine)
Youth Care Worker

MGA

7th Grade Math Teacher
ABA Counselor, Education
Administrative Specialist
Assistant Project Manager
Associate
Associate Director - Office for
Human Dignity
Associate Director of Planning and
Marketing



Bilingual Program Officer,
 Innovative Peace Fund, Better
 Peace Initiative, and Women's
 Alliance for Security Leadership
 Civic Engagement Program
 Manager
 Communications Associate, Peace
 and Security
 Communications Manager
 Consultant
 Contractor
 Director
 Director of Advocacy
 Director of International
 Partnerships
 Education and Cultural Program
 Manager
 Evaluation and Capacity Building
 Consultant
 Fellow
 Field Officer
 Founder
 Founder and CEO
 Fulbright Fellow
 GBV Technology Product Manager
 Global Health Research Fellow
 Global Health Supply Chain
 Operations Program Manager
 Global Partnerships Consultant
 Governance & Civic Engagement
 Coordinator
 IFI Advocacy and Policy Fellow
 Immigration and Refugee Program
 Assistant
 Innovation Fellow
 International Development Fellow
 International Protection Officer
 International Relations Specialist
 Local Expert, Sustainable Food
 Systems

Monitoring and Evaluation
 Specialist
 Natural Resource Management
 Advisor
 NNSA Nuclear Graduate Fellow
 Officer
 Operations Manager
 Parish Administrator and Pastor
 Partnerships and Programme
 Support Manager
 Policy Advisor
 Policy Analyst
 Program Analyst
 Program Assistant
 Program Associate
 Program Coordinator
 Program Intern
 Program Manager
 Program Manager - Guatemala
 Program Officer
 Program Officer, Asia
 Program Participant Selection
 Committee
 Program Specialist
 Project Manager
 Project Manager and Research
 Analyst
 Project Manager, Midwest
 Public Health Fellow
 Raymond C. Offenheiser Fellow
 Research Assistant
 Research Assistant for IHD Task
 Force
 Research Associate
 Research Associate - Kroc
 Institute for International Peace
 Studies
 Research Fellow
 Research Program Coordinator
 Researcher

Risk Management Associate
 Scholarly Engagement Advising
 Associate
 Senior Associate, Rights and
 Livelihoods
 Short Term Consultant
 Sr. Project Management Associate
 Strategic Communications
 Manager
 Task Lead
 Technical Associate,
 Peacebuilding and Protection
 U.S. Policy Coordinator
 United Nations Office Program and
 Communications Coordinator
 VOCA Advocate
 Youth Support Specialist

PHD-IPPS

Executive Director for University
 Relations
 Lecturer
 Visiting Assistant Professor

PHD-PSAN

Assistant Professor
 Research Assistant Professor
 Senior Research and Country
 Engagement Specialist

PHD-PSHI

Lecturer in Peace and Justice
 Studies
 Project Coordinator
 Visiting Assistant Professor

PHD-PSPS

Assistant Professor
 Assistant Professor of Political
 Studies

Glossary of Program Codes

The list below is alphabetized by program code.

Code	Program Name	Current Program	Notes
MA-IPS	Master of Arts in Peace Studies		Phased out in Fall 2017
MGA	Master of Global Affairs	Yes	
PHD-IPHI	Ph.D. in Peace Studies and History		Transitioned to PHD-PSHI in 2017
PHD-IPPS	Ph.D. in Peace Studies and Political Science		Transitioned to PHD-PSPS in 2017
PHD-IPPY	Ph.D. in Peace Studies and Psychology		Transitioned to PHD-PSPY in 2017
PHD-IPSL	Ph.D. in Peace Studies and Sociology		Transitioned to PHD-PSSL in 2017
PHD-IPTH	Ph.D. in Peace Studies and Theology		Transitioned to PHD-PSTH in 2017
PHD-PSAN	Ph.D. in Peace Studies and Anthropology	Yes	
PHD-PSHI	Ph.D. in Peace Studies and History	Yes	
PHD-PSPS	Ph.D. in Peace Studies and Political Science	Yes	
PHD-PSPY	Ph.D. in Peace Studies and Psychology	Yes	
PHD-PSSL	Ph.D. in Peace Studies and Sociology	Yes	
PHD-PSTH	Ph.D. in Peace Studies and Theology	Yes	